

WE'RE LOOKING FOR BIG THINKERS WHO WANT TO BUILD A FUTURE WITH US

Learnership Programme

PROGRAMME INFORMATION

The Santam Learnership Programme is an entry-level transformation initiative aimed at building a sustainable pipeline of talented people who will support business in meeting its objectives by addressing the present lack of skills within the financial services sector. A qualification, coupled with the FSCA regulatory exams RE5, will allow learners to apply for professional membership of the Insurance Institute of South Africa (IISA) in the designation category of IISA Member (MIISA).

OUR DESIRE

At Santam it is our desire to have as many young unemployed individuals as possible take up on this opportunity. This will present us with a valuable challenge of contributing to investing in our youth as the future of our economy and the country, in the best way we know how – Insurance Good and Proper. So please, spread the word, take up on this development opportunity and put Santam to the test!

WHO CANNOT APPLY?

- People in possession of a post-matric qualification (e.g. Higher certificate, National Diploma, Degree, Honours etc.)
- People studying towards any post-matric qualification
- People with more than 1 years' work experience

WHO CAN APPLY?

- ONLY Applicants in possession of a Grade 12 Certificate with:
 - Minimum pass mark of **40% for English** and a Second Language
 - Minimum pass mark of **40% for Mathematics** or minimum pass mark of **60% for Mathematics Literacy**
- South African citizen.
- Unemployed.
- Between the ages of 18 – 28.
- Applicants must not be studying with any other institutions while on the Learnership.
- Applicants must not have been on a Short -Term Insurance Learnership through INSETA.
- Persons with a disability must produce a medical note confirming the nature of the disability.
- Applicants **must not** have more than 1 year work experience.

LOCATION:

- ✓ Sandton
- ✓ Randburg,
- ✓ Parktown/Hill on Empire
- ✓ Centurion
- ✓ Lead London / Graaf Reinet
- ✓ Bedfordview
- ✓ Klerksdorp

WHO WE ARE:

Santam is the market leader in the general insurance industry in Southern Africa. We are a large, diversified, expanding and transforming company and whilst based in South Africa, we are rapidly moving into a number of emerging markets, both in Africa and Asia.

Our success is rooted in our passion for our clients and everything we do is centered on our delivery of Insurance Good and Proper. We're about people. People drive our business so it follows that we want to recruit the best people possible whether they work for us permanently or for a short time as temporary employees.

At Santam we are committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society. In achieving our employment equity goals we give preference to applicants from the designated groups in alignment with the Divisions Employment Equity targets.

TO APPLY FOR THIS POSITION

Should you be aware of a suitably qualified individual outside Santam, please pass this opportunity onto them.

Please note that this appointment will be made in line with the Divisional Employment Equity targets.

SEND APPLICATIONS TO: Thembi.Manyike@santam.co.za

APPLICATIONS CLOSE: 24th of June 2024

SUBJECT LINE: Santam Learnership: with the location e.g. Santam Learnership, Centurion

PLEASE include your matric results or we cannot consider your application.

DURATION: 12 months (1 year)

START DATE: 1 September 2024

*Should you not hear from us after **7 days of submission**, please consider your application unsuccessful