



2025 E-Waste Management Learnership Programme

Call for applications

Vodacom has partnered with the e-waste management industry to offer this **learnership opportunity** to young people interested in e-waste management skills.

Are you a young, unemployed individual looking to gain valuable skills and experience in the growing field of e-waste management? We are excited to announce our E-Waste Management Learnership Programme, designed to equip you with the knowledge and practical skills needed to thrive in this industry.

Programme overview

The learnership programme offers a unique opportunity to work with an e-waste company in Gauteng, where you will receive hands-on training and mentorship from industry professionals. This programme aims to develop your technical and soft skills, preparing you for a successful career in e-waste management.



Benefits

Stipend: Receive a monthly stipend to cover basic expenses.

Training: Gain practical experience and industry-recognised training.

Duration: The learnership is a 1-year fixed contract

Mentorship: Work closely with experienced professionals in the e-waste management sector.

Requirements

To be considered for this learnership programme, applicants must meet the following criteria:

- **Age:** Between 18 and 35 years old.
- **Education:** Minimum of a Matric (Grade 12) certificate with Maths or Maths Literacy and Science.
- Must be from a **disadvantaged background** (focus will be on Quintile 1-3 schools)
- **Employment Status:** Currently unemployed and not enrolled in any other learnership or educational programme.
- **Citizenship:** South African citizen with a valid ID.
- **Residency:** Reside in Gauteng Province (proof of residence required).
- **Skills:** Basic computer literacy and good communication skills (both verbal and written).
- **Attributes:** Self-motivated, eager to learn, and able to work well in a team environment.



Application process:

Interested candidates should submit the following documents:

- ⊕ **A certified copy of your ID.**
- ⊕ **Proof of residence.**
- ⊕ **A certified copy of your Matric certificate.**
- ⊕ **A detailed CV** highlighting any relevant experience or skills.
- ⊕ **A motivational letter** explaining why you are interested in the e-waste management field and how you believe this learnership will benefit your career.



How to apply

Submit your application via email to



sustainability@vodacom.co.za

Application deadline

All applications must be submitted by

15 June 2025



Join us in making a positive impact on the environment while building a sustainable career in e-waste management!

Further together



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